



Family Nurturing Center
of Massachusetts

NURTURING

NETWORK

news

Fall 2008

Family Nurturing Center and Dorchester CARES Merge on Behalf of Families

Since 1997 Family Nurturing Center and Dorchester CARES have shared the rent, developed innovative strength based programs for families, and worked with partners in Dorchester and across the state to develop Nurturing Parenting Programs. We have greeted the Mayor on his



Family Nurturing Center and Dorchester CARES staff come together for the first Team photo as a merged organization. Front, (l-r): Annie Liu, Remetrious Peña, Noemia Monteiro-DoCanto, Dianne Joseph. Second row: John O'Neil, Valerie Bean, Randi Freundlich, Jesuina Gavell, Sue Parker, Sandy Sachs. Back row: Dianna Wayne, Matt LiPuma, Colleen McGuire, Alice Gomes. Not pictured: Elayne Baskin, Cherie Craft, Andrea DeSousa, Maxine Hall

lars, developed public relations and marketing strategies and wrote proposals to foundations to support the pieces of our work that were not covered by contracts, or were innovative and not supported by the usual funding streams. In many of these efforts we often had to emphasize our differences. We developed agreements that limited what FNC could do in Dorchester and limited what CARES could do in the rest of the city. Although we worked hard to avoid it, we at times found ourselves competing for funding.

As small non-profits with budgets of less than a million dollars, we were working very hard to sustain ourselves. . . separately.

For nearly two years, a small committee of CARES and FNC Board members reviewed the benefits and liabilities involved in a possible merger. Were we really as similar as we thought we were? Did it make financial sense for

ly to go forward. CARES would dissolve its 501 (c) (3) and the Dorchester CARES Coalition's contracts, programs, staff, assets, and liabilities would all be brought under FNC's corporate umbrella. FNC's Executive Director would run the merged organization. CARES staff would join the FNC staff; the CARES and FNC Boards would become one. FNC would amend its by-laws to broaden the scope of how it achieves its mission. With pro bono legal support from Holland and Knight, Dorchester CARES and FNC officially merged on July 1, 2008.

Staff and Board are looking forward to the work ahead. Meetings have already begun with our Dorchester partners to resume the coalition work that was the hallmark of the CARES model of family support. We are integrating CARES staff and their expertise into FNC's technical assistance and training work. We expect that the most important outcome of the merger will be an expansion

“Non-profit mergers can increase the sustainability of the sector by strengthening organizational balance sheets, achieving greater program impact, and reducing administrative and operational costs.”

— *Passion and Purpose: Raising the Fiscal Fitness Bar for Massachusetts Non-Profits*, Report from The Boston Foundation

annual holiday walk and stood in vigil with our community partners and the mothers of children who were victims or perpetrators of violence. Together we annually marked the start of kindergarten by cheering as four- and five-year-olds marched down Bowdoin Street in their yellow tee shirts. Founded by the same visionary leader, we shared values and core beliefs and have had very similar missions.

When I came to Family Nurturing Center in January of 2005, CARES and FNC were separate non-profit corporations, each with its own Executive Director, Business Manager, and Boards of Directors. Separately, we did strategic planning, attempted to raise unrestricted dol-

two smaller non-profits with limited, unrestricted cash to come together and consolidate their operations? Would communities and families be better served by a merged organization? We received a Vision Fund grant from the Boston Foundation that allowed us to bring in a consultant who could help us answer the financial questions. We talked with our key funders and partners who told us it made sense. Each organization had to weigh the impact of this move on its mission, and the details of what the merged organization would look like had to be sorted out.

At the end of this process, both Boards voted unanimous-

of nurturing and family support programming, especially for families with young children. For now, our contact information will remain the same.

As we celebrate the merger and look ahead, we also want to celebrate a wonderful year of programming in which FNC, Dorchester CARES and its partners launched Smart from the Start, expanded Nurturing Programs to Plymouth and Lawrence, visited nearly 600 families with newborns, and brought the Nurturing Father's Program back to Dorchester. Thanks to all of you who have worked with and supported us during the past year. ■

Matt LiPuma, Executive Director

NURTURING programs

Nurturing Dorchester Dads

This past spring, the Family Nurturing Center partnered with Dorchester House Multi-Service Center and the Boys and Girls Club of Dorchester to offer the Nurturing Father's Program in Fields Corner. The program was made possible by funding from the Children's Trust Fund, with support from the Dorchester Community Partnerships Cluster and the generous provision of space by Dorchester House.

On June 25, 2008, eleven fathers and their families and friends gathered at the Dorchester House to celebrate the commitment these dads made to being nurturing fathers. The evening was the perfect culmination to 13 weeks of bonding among fathers and facilitators and many months of collaboration among local agencies.

One by one, each father stood before the crowd of guests and spoke about what the group meant to him and how it reshaped his vision of what it means to be a loving, caring, nurturing father and partner. One of the common benefits the men cited was that the group provided a network of other men to lean on, talk to, and be honest with



Above: A graduate from the Dorchester Nurturing Fathers' Program celebrates with his family. At left: Facilitators and graduates alike were all smiles at the end of the Dorchester Nurturing Fathers' Program in June, 2008.



about real emotions like fear and jealousy. FNC facilitator Keith Williams said that in teaching the men about taking responsibility for their feelings, "I always tell the guys, if you don't own it, you can't fix it." The men shared how they had developed trust with each other for support through the various struggles they were dealing with every day but used to try to handle alone: loss, custody issues, connecting with their children, and improving intimacy in their relationships. The evening culminated with a moving gospel song, performed by one of the graduating fathers (above), that stirred the soul and rocked the house. ■

Never on a Sunday? Not for the Cape Verdean Nurturing Program!

Here at the Family Nurturing Center we believe in meeting families where they are. For eight years we have successfully implemented the Cape Verdean Nurturing Program (CVNP). In the past, many families expressed an interest in attending the CVNP but were unable to attend due to work commitments on weeknights. We finally found a way to meet these families' needs: this year the CVNP was held on a Sunday afternoon. What a difference a day makes!

We could not have done this without the support of our collaborating team, which included the Department of Children and Families (DCF, formerly DSS), St. Peter's School, Uphams Corner Health Center, and Boston Public Schools. For 12 weeks, staff and Nurturing Program facilitators greeted families on Sunday afternoons. The response was so overwhelming that we created a waiting list. We enrolled 20 families in all. The parents' group was so big that we divided it into two groups, creating a teen parent group for the first time. During family nurturing time, we had over 70 people participating in the hokey pokey and other fun activities and songs. Throughout the program, parents and even some children reported that they noticed what they were learning in their groups and through the Nurturing curriculum was carrying over into their interactions at home.

FNC staff models the Nurturing Philosophy by listening to families, responding to their needs, and eliminating barriers to participation in our programs. For more information about the CVNP, please contact Alice Gomes at 617.474.1143 x238. ■

Save the Date Statewide Nurturing Network Meeting

Friday, November 7th, 2008

11 am–3 pm

Worcester Public Library

3 Salem Square, Worcester, Mass.

Lunch included

For more information or to RSVP,
call Sue Parker: 617.474.1143 x236

Come and Connect!

Making Connections in Allston-Brighton

Allston-Brighton families with young children had plenty to do this past spring and summer! At the Winship School, Parent-Child Playgroups were full to capacity. Families wanted to continue meeting during the summer. Since school was out, summer Playgroups gathered at the Hooker-Sorrento Park in Allston. Many families attended and continued connections that were established during the school year.

FNC staff and ABFN parent representatives have been active participants in the Allston-Brighton Early Childhood

Many Latino families and their young children from Allston are already benefiting from the church's monthly diaper donation program and now will have another Playgroup option right in their neighborhood.

System of Care (ECSOC) Initiative. Funded by the United Way of Mass Bay and Merrimack Valley and coordinated by the Home for Little Wanderers, the System of Care initiative builds on the work ABFN has been doing to support families with children birth to five years old. It ensures that child serving agencies are collaborating with

one another and that families are more easily connected with the resources they need.

FNC's Randi Freundlich and Colleen McGuire both serve on the ECSOC board, which coordinated two projects in June. A Kids' Fair was held in conjunction with St. Elizabeth's Medical Center. In addition, an expanded Resource Guide was developed for Allston-Brighton residents. Topics include more than just information and services for families with young children; there are listings on services for seniors, housing, employment, and adult education. The guide is a comprehensive "one-stop information resource" for services and programs in the Allston-Brighton neighborhood. The development of the guide was a joint effort between ECSOC partner organizations and the Allston-Brighton Partnership for Community Health.

A new Playgroup is now in the planning stages with St. Luke's/ St. Margaret's Church in Allston. The church



Families from the Parent-Child Playgroups at the Winship School stayed connected during the Allston-Brighton Circle of Caring's Summer Playgroups in the Park.

has asked FNC to help establish a Playgroup for Spanish-speaking families. Many Latino families and their young children from Allston are already benefiting from the church's monthly diaper donation program and now will have another Playgroup option right in their neighborhood. ■



Maxine Hall Honored by Roslindale Community Partners

On Wednesday evening, July 30th, Adams Park in Roslindale Square was filled with community residents, merchants, and service providers, all celebrating National Night Out, the 25th annual citywide and national event that cultivates partnerships between community, youth, police, city agencies, and community based organizations. The local Roslindale event was sponsored by the Healthy Roslindale Coalition and Boston Police District E-5. In front of the large neighborhood crowd, FNC's Maxine Hall, Neighborhood Development Coordinator at Stony Brook CARES in Roslindale since 1995, was honored with the Neighborhood Crime Watch Unit National Night Out Community Service Award. Nominated by various community organizations with which she collaborates, Maxine was chosen for her work with the police department and residents to reduce crime and fear in the neighborhood. Great job, Maxine! ■

FNC's Maxine Hall was this year's recipient of the Roslindale National Night Out Community Service Award.

Thanks for Your Help

Thanks to all of our current funders...

Allston-Brighton Boston College
Community Fund
Boston Centers for Youth & Families
BPS/Community Partnerships for
Children
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Children's Hospital Boston
Children's Trust Fund
CHT Foundation

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Federal Home Loan Bank of Boston
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FNC Donors and Supporters FY '08

*The names below represent the many individuals and groups who support FNC's staff, programs, and operations throughout the year with their financial contributions and volunteer efforts. We are particularly grateful for the hard work and nurturing support of the Board of Directors during this past fiscal year (members' names denoted with *).*

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Matt LiPuma & Cathy Moylan
Annie Liu
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FY '08 Financials

Support and Revenues

Program Revenues	
Government Contracts & Awards	515,260
Govt. Contracts—Dorchester CARES (FNC fiscal partner FY08)	71,193
Program Fees	30,508
Gifts, Grants & Contributions	
Foundations & Corporate Grants	188,586
Smart from the Start (S2)	340,318
Gifts from Individuals	75,115
In-Kind Donations	58,942
Other Revenues	
Interest Income, Admin fees	15,175

Total Support and Revenues . 1,295,097

Functional Expenses

Program Services:	
Nurturing Program, Circles of Caring & Training	784,932
Smart from the Start (S2)	290,013
Supporting Services	
Administrative	128,738
Fundraising	51,730

Total Functional Expenses . . 1,305,413

Change in Net Assets -10,316

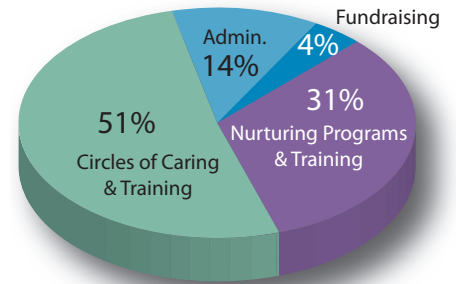
Net Assets beginning of year . . 691,162

Net Assets end of year 680,846*

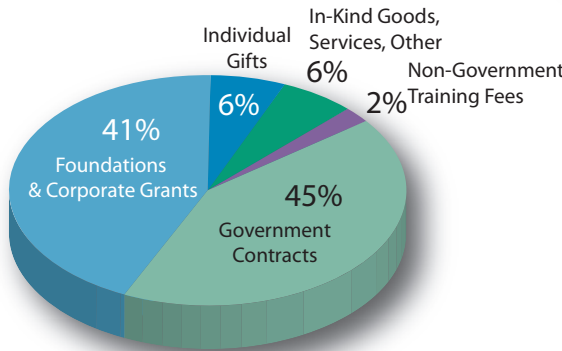
*includes restricted net assets of \$499,755

Smart from Start portion of restricted net assets: \$340,318

Smart from the Start (S2) is a collaborative effort with the Mayor's Office, the Boston Housing Authority, and the Boston Centers for Youth and Families to deliver early literacy and family support programming to three low-income Boston housing developments. S2 funds and expenses shown here do not reflect the full scope of the project.



Expenses FY '08



Support FY '08



Beyond the Numbers: Families Know What Really Counts

"I'm thankful. There have been many changes since the WB visit. I'm attending the playgroup now, which helps so much with isolation and depression. My son is more relaxed, too."

"The visit is really good, especially for families like us. We don't have any relatives around; it is very important and gives us lots of resources."

At a Nurturing Fathers' Program graduation ceremony this year, each father stood up and shared his vision statement: "The Father I Choose to Be". The father of a 13 year old boy shared that prior to coming to the program he was what he would call a "yeller" when it came to communication and discipline. At the end of the evening, after Nurturing Father caps and graduation certificates were distributed and food was served, the dads, facilitators, and guests were talking with each other around the room. In the midst of the noise, the 13 year old son approached Nurturing Fathers'

Program Director John O'Neil and held out his hand to shake. He said earnestly, "Thank you, Mr. O'Neil." John looked at him, a bit surprised. The boy's eyes welled up with tears, and he said simply, "He really changed a lot."

A young boy named Ricky participated with his mother in one of FNC's Nurturing Programs this spring, and the facilitators said that he was the one who made sure his mom got the two of them there from the nearby housing development each week. He especially loved Group Sharing Time, when the kids of all ages had a chance to talk about their feelings and what was happening in their lives. One evening in the final weeks of the program, Ricky said to an FNC staff member, "You know, I've seen these big boys in the neighborhood, and I always wanted to talk to them, and now I know them from the Nurturing Program." Even at five years old, Ricky feels the value of connection to his community; he has met "big boys" to look up to, who live right where he lives, who do well in school and play baseball, who come with their families to the Nurturing Program—and who know his name.

Family Nurturing Center Annual Report, FY08: Focused on the Mission

FNC works with others

- Merged with Dorchester CARES, our long-term community partner, to strengthen both organizations and provide more program opportunities for families
- Partnered with the City of Boston, Boston Centers for Youth & Families, and the Boston Housing Authority to launch Smart from the Start
- Engaged over 350 volunteers of all ages in the Welcome Baby program to assemble baskets and resource packets and to create handmade blankets
- Worked with Countdown to Kindergarten to train playgroup leaders in 4 new school-based playgroups
- Collaborated with Dorchester House Multi-Service Center and the Dorchester Boys & Girls Club to offer a Dorchester Nurturing Fathers' Program

to build nurturing communities

- Served 196 families in Nurturing Programs, teaching empathy, structure and discipline, appropriate expectations, and the value of laughter, humor, and play in parenting
- Trained 460 parents and professionals - in the Nurturing Philosophy, home-buying, Shaken Baby Syndrome, Fatherhood Engagement, and other topics - to bring new skills to their jobs, their families, and their neighborhoods
- Mentored Department of Children and Families staff

teams in Plymouth and Lawrence through their first Nurturing Programs

where children are cherished,

- Established a Tot Gym program for families with young children in Allston-Brighton for gross motor play in the winter months
- Coordinated Playgroups in the Park to keep children active and families connected in the summer months
- Provided home visits and Welcome Baby gift baskets for over 550 families with newborns in three Boston neighborhoods, offering support and making connections to resources

families are supported,

- Conducted the Cape Verdean Nurturing Program on a Sunday to accommodate working families
- Delivered the Nurturing Fathers' Program to 70 dads in the Suffolk County House of Correction and Boston Pre-Release Center
- Collaborated with the Jackson/Mann Community Center to offer a second school year of a 42 week intensive Family Literacy Program to increase and improve English skills, school readiness, positive parenting techniques, and reading aloud

and healthy human development is promoted by all.

- Participants in FY08 Nurturing Programs made statistically significant gains in the constructs of empathy, power and independence, and attitudes toward physical punishment
- 72% of parents stated that they changed as a parent/caregiver as a result of attending an Allston-Brighton Playgroup. The changes most often stated were: being more aware of community resources (64%), having more friends who are parents (56%), feeling happier and less isolated (54%), using new parenting strategies such as songs and routines at home (52%).
- 75% of parents stated that they increased the quantity of time they dedicated to reading and speaking with their children as a result of the Welcome Baby visit.



Quotes For a New Year and a New Organization

We are pleased to announce that Family Nurturing Center and Dorchester CARES merged on July 1, 2008. The merger formally brings together two very similar organizations that have been working together since their inception, enabling us to reach more families in more communities without duplication of effort or resources. Board and staff are enthusiastic about the opportunities the merger brings for increased programming, training, and support for the families and providers in the neighborhoods we serve across Boston and Massachusetts.



"I'm delighted that the team at Dorchester CARES has joined us. They have deep experience in neighborhood collaboration, parent leadership development, and family support, which we all can learn from and expand on."
—Phyllis Menken, FNC Board President (left)

"I am so excited to be a part of bringing CARES and FNC together to promote the mission of family support and child abuse prevention in Massachusetts. It is my hope that families in Dorchester will benefit from our combined efforts to expand services and build an even stronger Circle of Caring." —Jo-Anne Luppino Ochalla, former Dorchester CARES Board President (right)



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Daniel Nakamoto	Quincy Food Pantry			

Stretch Your Dollar: Get a Match on Your Donation to FNC!

On Saturday, October 4, Family Nurturing Center participated in its 4th **Rodman Ride for Kids**, a cycling event that helps raise funds for 25 different agencies serving children in Massachusetts. FNC's goal this year is \$125,000, which will be matched at 15% by the Rodman Ride! Team FNC was 30 members strong—our biggest cycling team ever! Staff, board, and friends were in Foxboro to cheer them on as they pedaled 25, 50, or 100 miles to raise funds for FNC. It's not too late to help! You can join in this effort, our most important fundraising event of the year, by mailing a check made out to:

Rodman Ride for Kids/FNC in the enclosed envelope or by donating online:

Go to our website: www.familynurturing.org

Near the Ride logo, click on [CLICK HERE](#), and you'll be at FNC's Ride Home Page.

On the left-hand menu under Visitors, click on *General Donation*

Enter your pledge amount and go from there!

Thank you for helping us cross the finish line! **We can accept donations for the Ride through November!** ■



Smart from the Start Families on the Town

Greetings from Smart from the Start! We wrapped up our first summer of programming, having spent July and August exploring sights and sounds in and around the City of Boston. Smart from the Start families and staff visited the Franklin Park Zoo and Artesani Park, met the sharks and starfish at the New England Aquarium, splashed around the Frog Pond, and took a ride on the Swan Boats! The families had a fun, exciting time at the Children Museum and Drumlin Farm and ended the summer with a tour of the City on the Super Duck Tours. This series of adventures was particularly special to our families, because the majority of them had never visited any of these places before! After each trip, families received a beautiful new book to add to their home library. We also gave every child a souvenir at the zoo and Children's Museum. What a wonderful



way to promote language and literacy development, while providing opportunities for families to bond and make new friends!

Smart from the Start is gearing up for fall programming, which will include infant/toddler and preschool playgroups, Nurturing Programs, Prenatal Outreach and support groups, as well as field trips, parent workshops, adult education, and more! For more information, call us at 617.635.9420 x2155. Smart from the Start is a family support and early literacy promotion project done in collaboration with the Mayor's Office, Boston Housing Authority, and Boston Centers for Youth and Families.

Smart from the Start children and parents get ready for learning and fun on a summer fieldtrip.

Meet the New Members of the Family Nurturing Center Staff

One of the most exciting aspects of the merger with Dorchester CARES was being able to welcome our "house-mates" at 200 Bowdoin Street onto the FNC Team! We have "lived" and worked together, celebrated birthdays and holidays, and gotten to know each other well over many years of sharing a building and programs. We're thrilled to introduce our new Team members to you!

Dianne Joseph, Administrative Assistant: As the Community Receptionist for Family Nurturing Center, Dorchester CARES, and Patch, Dianne has been the friendly voice on the other end of the phone since 2004. She has eagerly taken on many new tasks and challenges and now also fills a vital role as the assistant to both the Executive Director and the Business Manager.

Annie Liu, Patch Coordinator: As the Patch Coordinator, Annie is responsible for organizing and maintaining the Patch Program (see description below). She acts as a liaison between Department of Youth Services (DYS), the Department of Children and Families (DCF), and the Dorchester CARES Coalition of FNC, actively supporting and fostering a partnership among the agencies. The Patch Coordinator does outreach to residents, community groups, and public and private agencies, and in collaboration with them develops and implements model practices and programs that prevent child abuse and neglect.



Meet FNC's newest staff members! From left to right: Dianne Joseph, Noemia Monteiro-DoCanto, Annie Liu and Remetrious Peña-Rogers.

Noemia Monteiro-Do Canto, Early Childhood Coordinator: Noemia has worked in Dorchester since 1993 and was one of the founding board members of FNC. She has been actively involved in numerous Nurturing Programs and trainings and in building community relationships and supports for families in the neighborhood. Noemia's work now focuses on the Early Childhood program offerings such as Welcome Baby, Parent-Baby groups, and Parent-Child Playgroups.

Remetrious Peña-Rogers, Family Support Advocate: In this role, Remetrious helps to strengthen and support families by connecting them to community services provided by DCF, DYS, and other neighborhood partners. As the Family Support Advocate, she is able to meet and work one-on-one with Dorchester families in need.

What is Patch?

The idea of Patch came from England, where Patch is a term for neighborhood. Patch works with a variety of families in a strength-based approach to determine what the stresses in the family are and to help the family decide how to address those stresses. The Patch Team partners include the Department of Children and Families (DCF), the Department of Youth Services (DYS), the Dorchester CARES Coalition of Family Nurturing Center, and community agencies, who work together to protect children and support families. The DCF Patch social workers work out of an office at 200 Bowdoin Street and have long been part of our building family: Glavia Beauvais, Patch Supervisor; Theresa Albert-deJesus, Darline Cadet, Nadya Cooper, Pamela Davis, and Arturo Juarbe. ■

Family Nurturing Center of Massachusetts
 200 Bowdoin Street, Dorchester, MA 02122
 617.474.1143 Fax: 617.474.1261 • www.familynurturing.org

A variety of neighborhood based Nurturing Programs for Families are now available, each specially designed for the parents and children they serve. Programs range in length, are free, include a meal, and are offered at various times and locations. To learn more about referring families to a program or about joining a Nurturing Team of facilitators, please contact the person listed beside the program.

Boston Area Nurturing Program Calendar: Fall 2008

LOCATION	PROGRAM TYPE	COMMUNITY PARTNER	DAY/TIME	OTHER INFO	CONTACT
Hyde Park	Nurturing Fathers' Program	FNC, Hyde Park Area DCF Office	Tuesday, 6:00–8:30 pm Start date: October 21	Referral: open Transportation: not provided	John O'Neil 617.474.1143 x251
Jamaica Plain	Nurturing Program for Parents and Children (SPANISH)	Jamaica Plain Tree of Life/Arbol de Vida	Fridays, 6:00–8:30 pm Start date: October 31	Referral: open to families at the Agassiz Elementary School Transportation: provided	Wanda Guzman 617.522.4832 617.777.7005
Lynn	Nurturing Program for Parents and Children	Lynn Community Connections	Fridays, 6:00–8:30 pm Start date: September 12	Referral: closed Transportation: provided for Lynn residents	Evalynn So 781.477.2902
Roslindale	Prenatal Nurturing Program	FNC, Smart from the Start, Archdale Community Center	Friday mornings Start date: November	Referral: expectant parents in Roslindale who meet Smart from Start criteria – call for info Transportation: provided	Rayza LaCruz 617.635.5256
Roslindale	Nurturing Program for Parents and Children	FNC, Stony Brook CARES	Thursdays, 6:00–8:30 pm Open House: Jan. 8; Start date: Jan. 15	Referral: open Transportation: provided	Maxine Hall 617.325.6732
Roxbury	Nurturing Program for Parents and Children (SPANISH)	Elizabeth Stone House	Wednesdays, 4:30–7:30 pm Start date: November 5	Referral: open Transportation: not provided	Laura Plummer 617.427.9801 x420
Roxbury	Nurturing Program for Parents and Children (ENGLISH)	Elizabeth Stone House	Tuesdays, 5:00–7:30 pm Start date: September 2	Referral: open Transportation: not provided	Alicia Settles 617.427.9801 x402
Roxbury	Nurturing Program for Birth & Foster Families	FNC, Dimock Street Area DCF Office	Wednesdays, 6:00–8:30 pm Start date: October 29	Referral: open Transportation: provided	Sue Parker 617.474.1143 x236
South Boston	Nurturing Fathers' Program	South Boston FANS	Thursdays, 6:00–8:30 pm Start date: October 23	Referral: open Transportation: provided for South Boston residents	Ann Buechs or Michelle Grigalunis 617.269.9331

Training Opportunities

LOCATION	TRAINING	SPONSOR	DAY/TIME	OTHER INFO	CONTACT
ROSLINDALE Archdale Community Center 125 Brookway Road	Developing Nurturing Communities (NP Facilitator training)	FNC & Smart from the Start	October 20, 24 & 27 Monday, Friday & Monday, 9:00 am–1:00 pm (3 day training)		Sue Parker 617.474.1143 x236
JAMAICA PLAIN Jamaica Plain Head Start 315 (R) Centre Street Jamaica Plain, MA	Developing Nurturing Communities (NP Facilitator training for Crianza con Cariño curriculum)	Jamaica Plain Tree of Life/ Arbol de Vida	Saturday, September 27 Saturday, October 4 9:00 am – 4:00 pm (2 day training)		Wanda Guzman 617.522.4832 617.777.7005



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Family Nurturing Center of Massachusetts
200 Bowdoin Street
Dorchester, MA 02122
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Mission Statement

To work with others to build nurturing communities where children are cherished, families are supported, and healthy human development is promoted by all.

Staff

Matthew LiPuma, Executive Director
Elayne Baskin, ABFN Playroom Coordinator
Valerie May Bean, Development Officer
Cherie Craft, S² Director
Andréa deSousa, Family Support Specialist
Randi Freundlich, Director of Community Programs
Jesuina Gavell, Business Manager
Alice Gomes, Family Development Specialist
Maxine Hall, Neighborhood Development Coordinator
Dianne Joseph, Administrative Assistant
Annie Liu, PATCH Coordinator
Colleen McGuire, Allston-Brighton Welcome Baby Coordinator
Noemia Monteiro-DoCanto, Early Childhood Coordinator
John O'Neil, Nurturing Fathers' Program Specialist
Sue Parker, Program Manager
Remetrious Peña-Rogers, Family Support Advocate
Sandy Sachs, Child Development Specialist
Dianna Wayne, Stony Brook CARES Program Assistant

Phyllis Menken, President

Jay Youngdahl, Clerk
Ken Willis, Treasurer
Joel Abrams
Gulrez Arshad
Anne Hyde
Irza A. Collinson
Deborah Gray
Susan Keller
Jo-Anne Ochalla

Deirdre Pierce

Ellen Shapiro

Karla Wallace

Sharon Shay Workman,
 Founder & President
 Emeritus

Elise DeWinter Eckelkamp,
 Organizational Development

Sharon Shay Workman,
 Special Projects

Kristina Russell, Wheelock College

Wendy Finley, Boston University
 Graduate School of Social Work

Consulting

Team

Board
 of
 Directors

Student
 Interns